

## Take time for safety

**Get involved with your  
own safety everyday!**

- Find problems and fix them if you can.
- If you can't fix it yourself, tell your supervisor. Report hazards!
- Pay attention to your constantly changing surroundings.
- Look over your worksite--look for anything in the immediate area that could cause injury to yourself or your co-worker.
- Practice good housekeeping. Leave your worksite clean and free of hazards.
- It's not OK to get hurt or to allow someone else to get hurt.
- Assure quality time with your loved ones--keep yourself safe for them.

**TAKE TWO!**

*Ask these questions before  
starting  
any job at home and at work:*

- What can hurt me or those around me on the job today?**
- What am I doing about it?**
- If I can't fix it, who can I call to help me get it fixed?**

## Partners in Safety

★ YOU, ★

**Hawaii Federal  
Employees  
Metal Trades Council,  
  
and  
PHNSY & IMF  
Management**

**Take ownership  
of your safety and the  
safety of others**

**Voluntary  
Protection  
Program (VPP)**



**Working TOGETHER to  
provide a safe and healthful  
Workplace!**



**at  
Marine Corps Base Hawaii**



**Keep *yourself* in the  
picture *work safely***

# VPP What is it?

The **Voluntary Protection Program** at **MCB Hawaii** is a partnership between management, labor, and employees to promote safety and health programs tailored to the needs of the MCCS and Facilities work environments. VPP is a prevention based approach with the goal of improving safety.



At MCB Hawaii we promote VPP, encourage commitment to safety and health, and offer the opportunity for involvement by all.

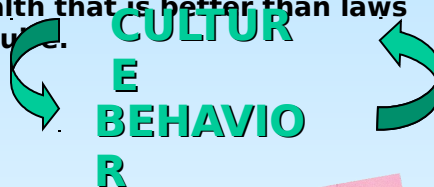


## The Benefits

- Improved employee motivation to work safely, leading to better quality and productivity.
- Lost workday case rates that generally are 60% to 80% below the average for their industries.
- Reduced workers' compensation and other injury and illness-related costs.
- Positive community recognition and interaction.
- Further improvement of already good programs through the internal and external reviews that are part of the application process and through annual evaluation of the program.
- Partnership with OSHA.

## Keys to Success

- Safety is a **VALUE**, not just a **PRIORITY**.
- Everyone feels **RESPONSIBLE** and **ACCOUNTABLE** for their own safety as well as the safety of their co-workers.
- Safety is not only "going beyond the call of duty" it **IS** the call of duty.
- Everyone routinely performs **ACTIVELY CARING** and/or safety behaviors for the benefit of others.
- We need to change the safety culture. Management, labor, and employees must embrace the concept of ownership in safety and health, and work together to strive and achieve excellence in safety and health that is better than laws require.



We need you—



**Work Safely!**

**For additional info,  
contact MCB Hawaii  
Base Safety at 257-1830**

# The Concept of VPP

## Leadership and Involvement Management - Labor - Employees

- Management commitment to worker safety and health.
- Meaningful management and employee involvement and ownership for their own safety and the safety of co-workers.

- A written safety and health program that offers worker protection and is integrated into the overall planning and management of the organization.

## Worksite Analysis

- A method to identify and communicate hazards and to get them fixed.
- Continual mode of "find it and fix it" by ALL.
- Analyzing processes, materials and equipment to determine hazards and have them eliminated or controlled.
- Written safety rules and practices that are understood and followed by ALL.
- Workplace monitoring, access to safety and health professionals, adequate engineering and administrative controls.

## Hazard Prevention and Control

- Consistent accountability.

## Safety and Health Training

- Manager, supervisor and employee training with emphasis on safety and health responsibilities.
- Training to create a positive atmosphere in which safety is everyone's responsibility.